

MAP -- Proficiency Profile

0% 25 50 75 100%

Administrative Competencies (Managing Your Job)

Time Management and Prioritizing		65 %
Setting Goals and Standards		65 %
Planning and Scheduling Work		94 %
Administrative Proficiency Score:		74 %

Communication Competencies (Relating to Others)

Listening and Organizing		57 %
Giving Clear Information		57 %
Getting Unbiased Information		29 %
Communication Proficiency Score:		47 %

Supervisory Competencies (Building the Team)

Training, Coaching, and Delegating		92 %
Appraising People and Performance		66 %
Disciplining and Counseling		60 %
Supervisory Proficiency Score:		72 %

Cognitive Competencies (Thinking Clearly)

Identifying and Solving Problems		82 %
Making Decisions, Weighing Risk		57 %
Thinking Clearly and Analytically		89 %
Cognitive Proficiency Score:		76 %

Average Proficiency Score

	67 %
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Management Style

Theory X - Parent Child		53 %
Theory Y - Adult Adult		84 %

Communication Response Style

Empathic	14		29 %
Critical	4		46 %
Searching	21		81 %
Advising	21		66 %

Personal Style

Thinker	30		75 %
Intuitor	20		44 %
Sensor	32		86 %
Feeler	18		8 %