

# MAP -- Proficiency Profile

0%                      25                      50                      75                      100%

## *Administrative Competencies (Managing Your Job)*

Time Management and Prioritizing		65 %
Setting Goals and Standards		65 %
Planning and Scheduling Work		94 %
<b>Administrative Proficiency Score:</b>		<b>74 %</b>

## *Communication Competencies (Relating to Others)*

Listening and Organizing		57 %
Giving Clear Information		57 %
Getting Unbiased Information		29 %
<b>Communication Proficiency Score:</b>		<b>47 %</b>

## *Supervisory Competencies (Building the Team)*

Training, Coaching, and Delegating		92 %
Appraising People and Performance		66 %
Disciplining and Counseling		60 %
<b>Supervisory Proficiency Score:</b>		<b>72 %</b>

## *Cognitive Competencies (Thinking Clearly)*

Identifying and Solving Problems		82 %
Making Decisions, Weighing Risk		57 %
Thinking Clearly and Analytically		89 %
<b>Cognitive Proficiency Score:</b>		<b>76 %</b>

## *Average Proficiency Score*

	67 %
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## *Management Style*

Theory X - Parent Child		53 %
Theory Y - Adult Adult		84 %

## *Communication Response Style*

Empathic	14		29 %
Critical	4		46 %
Searching	21		81 %
Advising	21		66 %

## *Personal Style*

Thinker	30		75 %
Intuitor	20		44 %
Sensor	32		86 %
Feeler	18		8 %